

# Statement of Commitment to Child Safety and Wellbeing

At The Infants' Home Child and Family Services, every child who engages in our services has the right to be safe and feel safe. We have zero tolerance for child abuse and are committed to protecting children from harm in every part of our organisation.

As a Child Safe Organisation, our commitment to child safety and wellbeing are central to all our services, including early childhood education and care services (centre based care and family day care), early intervention and wellbeing hub, family support and community programs.

Every Board Director, staff member, educator and volunteer understands their responsibilities, individually and collectively, to ensure the wellbeing and safety of children and maintaining a child safe culture.

The Infants' Home Child and Family Services has adopted the *National Principles for Child Safe Organisations* (2018) and complies with all relevant child protection laws, regulations and requirements. Our work is guided by the rights of children and young people under the *United Nations Convention on the Rights of the Child*.

## We are Child Safe

- We embed the [Child Safe Standards](#) into our policies, procedures and daily practice.
- We provide a safe and supportive environment for all children.
- We protect children from exposure to harmful conduct or abuse.
- We ensure that all Board Directors, staff, family day care educators and volunteers are appropriately screened, trained, and supported to uphold child safety policies and practices.
- We promote cultural safety for Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, and children with disabilities and additional needs.
- We respond promptly and appropriately to complaints, allegations, disclosures and concerns.

## We Listen to Children

- We empower children to participate in decisions that affect them and share any concerns they have.
- We encourage children to speak up to trusted adults if they feel unsafe or have concerns about their safety.

## We Continuously Improve

- We welcome feedback to continuously improve our child safe policies, procedures and practices.
- We train mandatory reporters to understand and fulfil their legal obligations.
- We review and improve our child safety culture and practices to ensure they remain effective and responsive.