

Board Opportunity

Join the Board of The Infants' Home and make a difference in the lives of children and families.



the infants' home
CHILD & FAMILY SERVICES

About The Infants' Home

The Infants' Home Child and Family Services integrates early childhood education, early intervention and allied health services to create opportunities for young children and their families. We impact over 2500 children and families each year. One-third of our onsite services are directed to children with additional needs or living in vulnerable circumstances. We operate integrated long day care on our green oasis in Ashfield, and family day care, family support and community education programs throughout Sydney.

Since 1874 we have protected children at risk and guided families to build their strength, skills and confidence to create a more positive future for themselves. As we look towards our 150th anniversary in 2024, now is the time to join the Board of this incredible, historic children's charity.

We are at a critical juncture in our history with changing funding environments and demographics offering a unique opportunity to pivot and expand our reach.

Director Opportunities at The Infants' Home

Due to retirements and existing vacancies, The Infants' Home is looking for at least two Non-Executive Directors to join our Board. We are seeking Directors with the following skills and experience:

- Management – experienced values-based leader in C-suite roles with P&L responsibility
- Finance - strong finance skills and business acumen
- Governance – good understanding of governance and board/management interplay
- Risk – good understanding of non-financial risk, work health and safety
- Experience in turnarounds or transformations

Directors will align with our organisational values of *Integrity, Diversity, Collaboration, and Innovation* and be committed to our mission of *each child, every opportunity*.

While not essential, we would look favourably on candidates adding cultural diversity to the Board who have knowledge of philanthropy and fundraising, health/NDIS/disability services, M&A experience and/or project management. With succession planning in mind, we are seeking Directors who have potential for future Board leadership roles.

About The Infants' Home Board

The Infants' Home Board meets 6-8 times a year (meetings are usually 3 hours) - either at our premises in Ashfield or online. The Board also holds a full-day strategy meeting annually.

The Board Audit and Risk Committee meet 5 times a year (meetings run for 60-90 minutes) either at our premises in Ashfield or online.

Directors are appointed by the Board or elected by members for three-year terms. Directors perform their duties on a voluntary basis.

How to apply?

If you are interested in joining our Board, please send your resume and a brief covering letter highlighting your experience and how you would add value to The Infants' Home to: Elizabeth Robinson, CEO (ceo@theinfantshome.org.au)

Completion of a national police check and a Working With Children Check is required prior to appointment as a Director. Directors must satisfy the suitability of responsible persons criteria specified by the Australian Charities and Not-for-profits Commission (ACNC) and meet the fit and proper person requirements of the Australia Children's Education and Care Quality Authority (ACECQA). They must obtain a Director ID number before commencement.

For more Information about The Infants' Home please visit our website (theinfantshome.org.au). You can also see some of our work in action by visiting us on Facebook or LinkedIn.

