



the infants' home
CHILD & FAMILY SERVICES

EXECUTIVE
SUMMARY

2016

OUR YEAR IN NUMBERS

GENERAL



2,652

children accessed our services



597

community and
corporate volunteers
worked with us
over 67 events

EARLY EDUCATION AND CARE

645

children
attended our
Early Childhood
Education and
Care Centres

1,321

children
attended our
Family Day
Care Sydney
Wide services

CLINICAL SERVICES

19

SpOT children's
clinic sessions

138

families
supported by
the Sydney Hope
Family Cottage
Postnatal Clinic

EARLY INTERVENTION

246

children and
parents/carers
attended
playgroups
each week
on average

182

parents and
carers attended
parenting
and wellbeing
workshops



* MISSION

each child
every
opportunity

* VISION

A society in which each child is
given the opportunity in early
childhood to develop their
abilities to meet life's challenges
and opportunities to fulfil their
unique potential, regardless of
background or circumstance.

* PURPOSE

To lead the recognition
and improvement of early
childhood education and
early intervention, for the
benefit of all children.

For 142 years, The
Infants' Home has been
a dynamic and innovative
organisation that has
championed the rights
of children, women and
families, protected children
at risk, and helped support
and guide families as they
build their strength, skills
and confidence to create
a more positive future for
themselves.

WE ARE

- ▶ The largest provider of integrated early childhood education and care (ECEC) services in NSW
- ▶ Nationally recognised for excellence
- ▶ The primary provider of integrated ECEC services for children at risk in the Inner West
- ▶ accessed by children and families in 100 suburbs across Sydney
- ▶ providing services for over 2,600 children and families per year
- ▶ reaching over 400 families each year through our early intervention programs

OUR STAFF IS KEY



150
staff
members



60%
were born in
a country other
than Australia



33
new
staff
members



4
staff were
undertaking
tertiary studies

1,698

hours of professional
development were
completed by staff members



32%
have been employed
for over 5 years



60%
of Educators hold a diploma
or degree qualification



ACHIEVING SOCIAL CHANGE

We affect positive social change by focusing our activities in four areas:

1. Shifting the base line

Research has shown that the rate of brain development is fastest between birth and three years of age. It is therefore critical for all children to have equal access to high quality early childhood education and care in these formative years. This gives each child the best chance of success once they transition to school.

2. Focusing on children and families experiencing disadvantage

Providing non-stigmatising physical and emotional environments that are socially just and equitable, and that value the rights of all children and families as active members of the community, is a powerful force for generational change. This provides children experiencing disadvantage with the tools and strength to alter cycles of poverty and abuse, and to reach their potential as active citizens of the future.

3. Addressing social injustice and inequality

We ensure families only tell their story once. By integrating early education and care, early intervention and health services, we address complex issues in a coordinated manner to improve educational and social outcomes for children and families. We support and guide each family to build their confidence, skills and abilities to create a positive future for themselves.

4. Building partnerships for societal change

We collaborate with universities and research programs to strengthen the sector and ensure our work is evidence-based. We also work in partnership with a range of corporate and philanthropic stakeholders to improve our business model and share our intellectual property to become more sustainable as we broaden our social impact.

FACTS

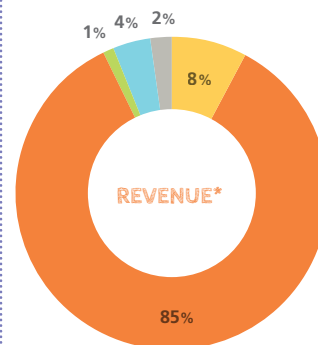
WHAT WE KNOW ABOUT DISADVANTAGE

- A child's brain development peaks between birth and 5 years of age
- Working with families is critical to achieving sustainable change
- The earliest possible intervention is the most successful and cost effective

EARLY INTERVENTION IN EARLY CHILDHOOD

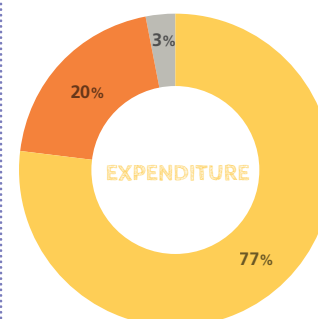
- Is a powerful means towards long-term, sustainable solutions
- Helps to break generational cycles of hardship and despair
- Makes life-changing, long-term positive impacts
- Makes a positive change to a child's life trajectory

FUNDING



- Government Grants
- Charges & Fees
- Investment Income
- Donations and Fundraising
- Other Income

*excluding capital grants



- Early education & care
- Early intervention
- Specialist health

OUR PATRON

Our Patron is Mrs Linda Hurley, wife of His Excellency General The Honourable David Hurley AC DSC (Rt'd), Governor of New South Wales.

OUR BOARD

The Infants' Home is governed by a voluntary, independent Board of directors. With more than 100 years combined experience in commercial and not-for-profit management, our Board is committed to integrity, diversity, collaboration and innovation. The Infants' Home leadership team includes professionals with extensive experience, strong learning backgrounds and in-depth knowledge of our sector.