OUR YEAR IN NUMBERS

MISSION

Each child given the opportunity in early childhood to develop their abilities to meet life’s challenges and opportunities to fulfill their unique potential, regardless of background or circumstance.

VISION

A society in which each child is given the opportunity in early childhood to develop their abilities to meet life’s challenges and opportunities to fulfill their unique potential, regardless of background or circumstance.

PURPOSE

To lead the recognition and improvement of early childhood education and early intervention, for the benefit of all children.

For 142 years, The Infants’ Home has been a dynamic and innovative organisation that has championed the rights of children, women and families, protected children at risk, and helped support and guide families as they build their strength, skills and confidence to create a more positive future for themselves.

WE ARE

› The largest provider of integrated early childhood education and care (ECEC) services in NSW
› Nationally recognised for excellence
› The primary provider of integrated ECEC services for children at risk in the Inner West
› accessed by children and families in 100 suburbs across Sydney
› providing services for over 2,600 children and families per year
› reaching over 400 families each year through our early intervention programs

OUR STAFF IS KEY

Our year in numbers:

GENERAL

2,652 children accessed our services

597 community and corporate volunteers worked with us over 67 events

EARLY EDUCATION AND CARE

645 children attended our Early Childhood Education and Care Centres

1,321 children attended our Family Day Care Sydney Wide services

CLINICAL SERVICES

19 SpOT children’s clinic sessions

138 families supported by the Sydney Hope Family Cottage Postnatal Clinic

EARLY INTERVENTION

246 children and parents/carers attended playgroups each week on average

182 parents and carers attended parenting and wellbeing workshops

OUR STAFF IS KEY

150 staff members

33 new staff members

4 staff were undertaking tertiary studies

1,698 hours of professional development were completed by staff members

32% have been employed for over 5 years

60% of Educators hold a diploma or degree qualification

60% were born in a country other than Australia

EXECUTIVE SUMMARY

EXECUTIVE SUMMARY 2016
ACHIEVING SOCIAL CHANGE

We affect positive social change by focusing our activities in four areas:

1. Shifting the base line
   Research has shown that the rate of brain development is fastest between birth and three years of age. It is therefore critical for all children to have equal access to high quality early childhood education and care in these formative years. This gives each child the best chance of success once they transition to school.

2. Focusing on children and families experiencing disadvantage
   Providing non-stigmatising physical and emotional environments that are socially just and equitable, and that value the rights of all children and families as active members of the community, is a powerful force for generational change. This provides children experiencing disadvantage with the tools and strength to alter cycles of poverty and abuse, and to reach their potential as active citizens of the future.

3. Addressing social injustice and inequality
   We ensure families only tell their story once. By integrating early education and care, early intervention and health services, we address complex issues in a coordinated manner to improve educational and social outcomes for children and families. We support and guide each family to build their confidence, skills and abilities to create a positive future for themselves.

4. Building partnerships for societal change
   We collaborate with universities and research programs to strengthen the sector and ensure our work is evidence-based. We also work in partnership with a range of corporate and philanthropic stakeholders to improve our business model and share our intellectual property to become more sustainable as we broaden our social impact.

FACTS

WHAT WE KNOW ABOUT DISADVANTAGE

› A child’s brain development peaks between birth and 5 years of age
› Working with families is critical to achieving sustainable change
› The earliest possible intervention is the most successful and cost effective

EARLY INTERVENTION IN EARLY CHILDHOOD

› Is a powerful means towards long-term, sustainable solutions
› Helps to break generational cycles of hardship and despair
› Makes life-changing, long-term positive impacts
› Makes a positive change to a child’s life trajectory

OUR PATRON
Our Patron is Mrs Linda Hurley, wife of His Excellency General The Honourable David Hurley AC DSC (Rt’d), Governor of New South Wales.

OUR BOARD
The Infants’ Home is governed by a voluntary, independent Board of directors. With more than 100 years combined experience in commercial and not-for-profit management, our Board is committed to integrity, diversity, collaboration and innovation. The Infants’ Home leadership team includes professionals with extensive experience, strong learning backgrounds and in-depth knowledge of our sector.

View our full Annual Report 2016 at theinfantshome.org.au

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