



the infants' home  
CHILD & FAMILY SERVICES

EXECUTIVE  
SUMMARY

2016

## OUR YEAR IN NUMBERS

### GENERAL



2,652

children accessed our services



597

community and  
corporate volunteers  
worked with us  
over 67 events

### EARLY EDUCATION AND CARE

645

children  
attended our  
Early Childhood  
Education and  
Care Centres

1,321

children  
attended our  
Family Day  
Care Sydney  
Wide services

### CLINICAL SERVICES

19

SpOT children's  
clinic sessions

138

families  
supported by  
the Sydney Hope  
Family Cottage  
Postnatal Clinic

### EARLY INTERVENTION

246

children and  
parents/carers  
attended  
playgroups  
each week  
on average

182

parents and  
carers attended  
parenting  
and wellbeing  
workshops



### \* MISSION

each child  
every  
opportunity

### \* VISION

A society in which each child is  
given the opportunity in early  
childhood to develop their  
abilities to meet life's challenges  
and opportunities to fulfil their  
unique potential, regardless of  
background or circumstance.

### \* PURPOSE

To lead the recognition  
and improvement of early  
childhood education and  
early intervention, for the  
benefit of all children.

For 142 years, The Infants' Home has been a dynamic and innovative organisation that has championed the rights of children, women and families, protected children at risk, and helped support and guide families as they build their strength, skills and confidence to create a more positive future for themselves.

### WE ARE

- ▶ The largest provider of integrated early childhood education and care (ECEC) services in NSW
- ▶ Nationally recognised for excellence
- ▶ The primary provider of integrated ECEC services for children at risk in the Inner West
- ▶ accessed by children and families in 100 suburbs across Sydney
- ▶ providing services for over 2,600 children and families per year
- ▶ reaching over 400 families each year through our early intervention programs

### OUR STAFF IS KEY



150  
staff  
members



60%  
were born in  
a country other  
than Australia



33  
new  
staff  
members



4  
staff were  
undertaking  
tertiary studies

1,698

hours of professional  
development were  
completed by staff members



32%  
have been employed  
for over 5 years



60%  
of Educators hold a diploma  
or degree qualification



## ACHIEVING SOCIAL CHANGE

We affect positive social change by focusing our activities in four areas:

### 1. Shifting the base line

Research has shown that the rate of brain development is fastest between birth and three years of age. It is therefore critical for all children to have equal access to high quality early childhood education and care in these formative years. This gives each child the best chance of success once they transition to school.

### 2. Focusing on children and families experiencing disadvantage

Providing non-stigmatising physical and emotional environments that are socially just and equitable, and that value the rights of all children and families as active members of the community, is a powerful force for generational change. This provides children experiencing disadvantage with the tools and strength to alter cycles of poverty and abuse, and to reach their potential as active citizens of the future.

### 3. Addressing social injustice and inequality

We ensure families only tell their story once. By integrating early education and care, early intervention and health services, we address complex issues in a coordinated manner to improve educational and social outcomes for children and families. We support and guide each family to build their confidence, skills and abilities to create a positive future for themselves.

### 4. Building partnerships for societal change

We collaborate with universities and research programs to strengthen the sector and ensure our work is evidence-based. We also work in partnership with a range of corporate and philanthropic stakeholders to improve our business model and share our intellectual property to become more sustainable as we broaden our social impact.

## FACTS

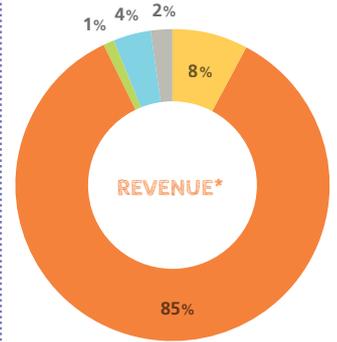
### WHAT WE KNOW ABOUT DISADVANTAGE

- › A child's brain development peaks between birth and 5 years of age
- › Working with families is critical to achieving sustainable change
- › The earliest possible intervention is the most successful and cost effective

### EARLY INTERVENTION IN EARLY CHILDHOOD

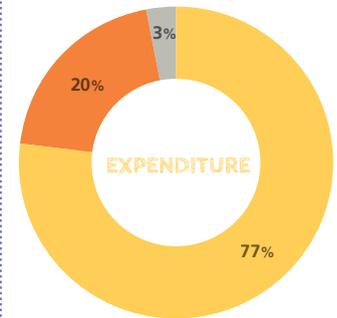
- › Is a powerful means towards long-term, sustainable solutions
- › Helps to break generational cycles of hardship and despair
- › Makes life-changing, long-term positive impacts
- › Makes a positive change to a child's life trajectory

## FUNDING



- Government Grants
- Charges & Fees
- Investment Income
- Donations and Fundraising
- Other Income

\*excluding capital grants



- Early education & care
- Early intervention
- Specialist health

## OUR PATRON

Our Patron is Mrs Linda Hurley, wife of His Excellency General The Honourable David Hurley AC DSC (Rt'd), Governor of New South Wales.

## OUR BOARD

The Infants' Home is governed by a voluntary, independent Board of directors. With more than 100 years combined experience in commercial and not-for-profit management, our Board is committed to integrity, diversity, collaboration and innovation. The Infants' Home leadership team includes professionals with extensive experience, strong learning backgrounds and in-depth knowledge of our sector.